# **BOARD OF NURSING MINUTES MADISON WI November 7, 2002** 9:00 A.M.

PRESENT: June Bahr, Jacqueline Johnsrud, Marilyn Kaufman,

Marie Kohlbeck, Pamela Maxson-Cooper and Linda Sanner

**EXCUSED:** Rose Boron and Bettye Lawrence

**STAFF PRESENT:** Kimberly Nania, Ph.D, Bureau Director; Wayne Austin, Legal Counsel;

Gina York, Program Assistant and Division of Enforcement staff for

portions of the meeting

**GUESTS:** Donna Destree, WWTC-LaCrosse; Sue Hertman, WWTC-LaCrosse;

Sharon Chappy, UW-Oshkosh; Stephanie Stewart, UW-Oshkosh and

Mary Knox, UW-Oshkosh

## CALL TO ORDER

Linda Sanner called the meeting to order at 9:38 a.m. A quorum of six members was present.

#### **AGENDA**

**MOTION:** Jacqueline Johnsrud moved, seconded by June Bahr, to approve the agenda as written. Motion carried unanimously.

## **MINUTES OF OCTOBER 4, 2002**

## Amendment to the Minutes:

In Motion for Kari Kittel, RN change letter to her not her supervisor.

**MOTION:** Marilyn Kaufmann moved, seconded by June Bahr to approve the

October 4, 2002, meeting minutes as amended. Motion carried unanimously.

## **ADMINISTRATIVE REPORT**

The number of currently licensed nurses was reported.

## SUMMARY REPORTS ON PENDING COURT CASES, DISCIPLINARY CASES AND ADMINISTRATIVE RULES AND PRESS RELEASES

Informational.

## DISCUSSION REGARDING UW OSHKOSH ACCELERATED **BSN PROGRAM TO BE OFFERED**

The Board discussed at length the UW Oshkosh Accelerated BSN program. Two individuals from UW-Oshkosh addressed the Education and Licensing Committee regarding the new Accelerate BSN program to be offered. After review and discussion of the information and criteria presented, the Committee had some concerns regarding the instructor's qualifications for such a program. This topic will be tabled to the next meeting for UW-Oshkosh to prepare more detailed information regarding the qualifications and requirements for instructors of this program.

**MOTION:** Jacqueline Johnsrud moved, seconded by Marie Kohlbeck, the Committee will take program information presented under consideration, but at this time is not ready to recommend approval of this BSN program. Motion carried unanimously.

#### DISCUSSION REGARDING WWTC PROGRAM

The Education and Licensing Committee reported to the Board that the Committee was addressed by two individuals by the Western Wisconsin Technical College which provided additional information and the rationale regarding the acute care and medical surgical experience requirements for the PN program scheduled to begin in January 2003. The action plan presented appears to be comprehensive and was well done with emphasis on how to write and take exams. The Committee also discussed the new criteria to begin in the fall of 2004. All faculty is fulltime with the exception of one individual. Also, the pass fail rate of WWTC was very briefly discussed but was deferred to the next month's Committee meeting as the NCLEX third-quarter results were not available at this time.

# DISCUSSION REGARDING ENDORSEMENT RULE AND NURSES WHO HAVE NOT WORKED IN FIVE (5) YEARS OR MORE

There was a lengthy discussion regarding the endorsement rule and nurses who have not been working five years or more.

**MOTION:** Pamela Maxson-Cooper moved, seconded by Marilyn Kaufmann, to change the endorsement rule to include nurses that have not worked in five years or more as a RN or LPN to be granted a temporary license and required to take a Board approved refresher course. Motion carried unanimously.

#### INFORMATION FOR REVIEW REGARDING IPP

Barbara Showers and Darwin Tichenor addressed the Board regarding the IPP program current structure and monitoring methods. Some of the concerns of the Board was 1) to keep the Board Liaison abreast of the IPP participants and new cases being considered for the program; 2) better utilization of e-mails to keep cases and monitoring current to prevent back log of pending cases; 3) and the role of the new individual to be hired for this position. The current Board Liaison is June Bahr will meeting with Mr. Tiechnor after the meeting to deal with twenty-six possible new cases for the program.

## DISCUSSION REGARDING OUESTION ON LICENSE RENEWAL FORMS

Informational.

## CORRESPONDENCE FROM MARQUETTE UNIVERSITY REGARDING CERTIFICATION OF EDUCATION FORM

Informational.

#### CLOSED SESSION

Open session adjourned at 10:49 a.m.

**MOTION:** June Bahr moved, seconded by Pamela Maxson-Cooper, to adjourn to closed session pursuant to Wisconsin State Statutes 19.85 (1)(a)(b)(f) and (g) for the purpose of application reviews, request for stays of suspensions, request for full licensure, request for reinstatement for stay of suspension, approval of refresher course, request for extension of time, deliberation of proposed stipulations, deliberation of proposed administrative warning, deliberation of proposed decision in the matter of disciplinary proceedings, meeting with the Division of Enforcement and consulting with Legal Counsel. Motion carried by roll call vote: June Bahr-yes, Jacqueline Johnsrud-yes, Marie Kohlbeck-yes, Marilyn Kaufmann-yes, Pamela Maxson-Cooper- yes and Linda Sanner-yes.

#### IPP APPEARANCES BEFORE THE BOARD

B.S., RN

**MOTION:** 

June Bahr moved, seconded by Jacqueline Johnsrud, to grant a temporary license to B.S., RN and remove the no access requirement. Motion carried unanimously.

#### L.W. T., LPN

**MOTION:** June Bahr moved, seconded by Pamela Maxson-Cooper, to grant L.W.T.,

LPN access to narcotics, with requirements of weekly urine screens, therapy once per month, to attend a pain management clinic, limited work hours to 40 hours per week with no additional shifts and no private pool

nurse work. Motion carried unanimously.

## REQUEST FOR REINSTATEMENT OF THREE MONTH STAY

#### LISA AMICK, RN

**MOTION:** Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to

grant a three-month stay with modification to remove AA/NA requirement but to have therapy two times per month with an AODA certified counselor and continue UA screening as stated. Motion carried

unanimously.

#### ANN MARIE SCHUCK, RN

**MOTION:** Marilyn Kaufmann moved, seconded by Pamela Maxson-Cooper, to grant

reinstatement of a three month stay with no modifications to Ann Marie

Schuck, RN. Motion carried unanimously.

### **CATHERINE STOEHR, LPN**

**MOTION:** Marilyn Kaufmann moved, seconded by Pamela Maxson-Cooper, to grant

reinstatement of a three-month stay of suspension to Catherine Stoehr, LPN.

Jacqueline Johnsrud opposed. Motion carried.

## REQUESTS FOR EXTENSION TO COMPLETE EDUCATION

#### FRANCES KORYTKOWSKI, LPN

**MOTION:** Pamela Maxson-Cooper moved, seconded by Jacqueline Johnsrud, to deny

an extension to Frances Korytkowski, LPN for completion of education. Reason for Denial: Ms. Korytkowski still has adequate time to fulfill the

education requirement. Motion carried unanimously.

## REQUESTS FOR FULL LICENSURE

#### THOMAS BURKE, RN

**MOTION:** Marilyn Kaufmann moved, seconded by June Bahr, to grant full licensure to

Thomas Burke, RN. Motion carried unanimously.

### SANDRA HANSON, RN

**MOTION:** Pamela Maxson-Cooper moved, seconded by Marilyn Kaufmann, to grant full licensure to Sandra Hanson, RN. Motion carried unanimously.

## LINDA MORAFCIK, LPN

**MOTION:** Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to grant full licensure to Linda Morafcik, LPN. Motion carried unanimously.

#### **CHRISTINE SKRINSKA, RN**

**MOTION:** Marilyn Kaufmann moved, seconded by Pamela Maxson-Cooper, to grant full licensure to Christine Skrinska, RN. Motion carried unanimously.

## REQUESTS FOR REINSTATEMENT OF LICENSE

#### LORI CUENE, RN

**MOTION:** June Bahr moved, seconded by Pamela Maxson-Cooper, to grant a limited license to Lori Cuene, RN upon taking a Board approved refresher course, obtain an AODA assessment and appear before the Board before any further licensing decisions will be made. Motion carried unanimously.

# REQUESTS FOR THREE-MONTH STAYS OF SUSPENSION

### RITA BAIRD PITZER, RN

**MOTION:** Pamela Maxson-Cooper moved, seconded by Marie Kohlbeck to grant a thirty day stay of suspension to Rita Baird Pitzer, RN with further review at the next Board meeting. Motion carried unanimously.

## **DIANE BONHAM, RN**

**MOTION:** June Bahr moved, seconded by Jacqueline Johnsrud, to grant a thirty day stay of suspension to Diane Bonham, RN. Motion carried unanimously.

#### **TODD COUGHLIN, LPN**

**MOTION:** June Bahr moved, seconded by Marilyn Kaufmann, to grant a three-month stay of suspension to Todd Coughlin, LPN. Motion carried unanimously.

### **MARGARET CRAIN, RN**

**MOTION:** Marilyn Kaufmann moved, seconded by June Bahr, to grant a three-month stay of suspension for Margaret Crain, RN. Motion carried unanimously.

#### WILLIAM DILLEY, RN

**MOTION:** Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to grant a three-month stay of suspension but deny modifications to William Dilley, RN. Reason for Denial: Concern for Mr. Dilley's chronic pain issue. Motion carried unanimously.

#### **DENISE GAUDET, RN**

**MOTION:** Pamela Maxson-Cooper moved, seconded by June Bahr, to grant a three-month stay of suspension but deny modifications to Denise Gaudet, RN. Reason for Denial: Time needed to develop a rapport with her new therapist. Motion carried unanimously.

#### JEAN GOTZMAN, RN

**MOTION:** Pamela Maxson-Cooper moved, seconded by Jacqueline Johnsrud, to grant a thirty day stay of suspension to Jean Gotzman, RN. with no reduction in urine screens and to submit a therapy report by the next Board meeting. Motion carried unanimously.

#### JAMES HEDEMANN, RN

**MOTION:** June Bahr moved, seconded by Pamela Maxson-Cooper, to grant a three-month stay of suspension for James Hedemann, RN. Motion carried unanimously.

### MARY BETH KRAMER, LPN

**MOTION:** Pamela Maxson-Cooper moved, seconded by Marie Kohlbeck to grant a three-month stay of suspension Mary Beth Kramer, LPN. Motion carried unanimously.

#### **DIANNA MASBURCH, RN**

**MOTION:** Jacqueline Johnsrud moved, seconded by June Bahr, to grant a three-month stay of suspension with no modifications to Dianna Masbruch, RN. Reason for Denial: Ms. Masbruch was recently granted access to narcotics and her work report was marginal. Motion carried unanimously.

#### HENRY MASLACH, RN

**MOTION:** Pamela Maxson-Cooper moved, seconded by Marie Kohlbeck, to grant a three-month stay of suspension to Henry Maslach, RN. Motion carried unanimously.

#### DAVID SARGENT, RN

**MOTION:** Pamela Maxson-Cooper moved, seconded by Marilyn Kaufmann, to grant a three-month stay to David Sargent, RN. Motion carried unanimously.

#### PATRICK SKELTON, LPN

**MOTION:** Marilyn Kaufmann moved, seconded by Jacqueline Johnsrud, to grant a three-month stay to Patrick Skelton, LPN. Motion carried unanimously.

## MARY LOU STILL CHURCH, RN

**MOTION:** Pamela Maxson-Cooper moved, seconded by Marie Kohlbeck, to grant a three-month stay to Mary Lou Still Church, RN. Motion carried unanimously.

#### **STIPULATIONS**

### JACQUELINE M. SEDLAR, LPN

**MOTION:** June Bahr moved, seconded by Jacqueline Johnsrud, to adopt the Findings of Fact, Conclusions of Law, Order, and Stipulation in the matter concerning Jacqueline M. Sedlar, LPN. Motion carried unanimously.

#### NANCY A. GRANLUND, RN

**MOTION:** Pamela Maxson-Cooper moved, seconded by Jacqueline Johnsrud, to adopt the Findings of Fact, Conclusions of Law, Order, and Stipulation in the matter concerning Nancy A. Granlund, RN. Motion carried unanimously.

#### SUSAN M. DETERT, LPN

**MOTION:** Jacqueline Johnsrud moved, seconded by Marilyn Kaufmann, to adopt the Findings of Fact, Conclusions of Law, Order, and Stipulation in the matter concerning Susan M. Detert, LPN. Motion carried unanimously.

#### PATRICIA PAGE HEREFORD, LPN

**MOTION:** Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to adopt the Findings of Fact, Conclusions of Law, Order, and Stipulation with revisions provided to the Board in the matter concerning Patricia Page Hereford, LPN. Note: There is no immediate requirement for an AODA assessment. The Board reserves the right to require an assessment in the future. Motion carried unanimously.

#### **DENNIS L. DAVIS, LPN**

**MOTION:** Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to adopt the Findings of Fact, Conclusions of Law, Order, and Stipulation in the matter concerning Dennis L. Davis, LPN. Motion carried unanimously.

#### POSSIBLE BOARD ORDER VIOLATIONS

#### MARGARET CHU, RN

**MOTION:** June Bahr moved, seconded by Jacqueline Johnsrud, to table for 30 days until the next Board meeting.

## MARY BETH ALBERTZ, RN/LPN

No action necessary at this time.

### SANDRA JORVE-STOCK, RN

No action necessary at this time.

#### KIM MAYER, LPN

No action necessary at this time.

## **GRETCHEN MACHT, RN**

**MOTION:** Pamela Maxson-Cooper moved, seconded by Marilyn Kaufmann, to suspend the license of Gretchen Macht, RN. Motion carried unanimously.

#### **ADMINISTRATIVE WARNINGS**

#### CCB, RN

No action taken this was tabled until the next Board meeting.

#### DISCIPLINARY PROCEEDINGS

#### **BETHANY A. BOAMAN, RN**

No action taken this was tabled until the next Board meeting.

#### KRISTI L. MINOR, LPN

No action taken this was tabled until the next Board meeting.

#### **CASE STATUS REPORT**

**MOTION:** June Bahr moved, seconded by Marie Kohlbeck, to close complaint **00 NUR 321,** for P1. Pamela Maxson-Cooper abstained. Motion carried.

**MOTION:** Jacqueline Johnsrud moved, seconded by Marie Kohlbeck, to close complaint **02 NUR 071,** P2. Motion carried unanimously.

**MOTION:** June Bahr moved, seconded by Jacqueline Johnsrud, to close complaint **01 NUR 157,** for P1. Motion carried unanimously.

**MOTION:** Marie Kohlbeck moved, seconded by June Bahr, to close the complaint **02 NUR 007,** for insufficient evidence. Motion carried unanimously.

**MOTION:** Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to close complaint **01 NUR 225**, for insufficient evidence. Motion carried unanimously.

**MOTION:** Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to close complaint **02 NUR 07**, for P6. Motion carried unanimously.

**MOTION:** Pamela Maxson-Cooper moved, seconded by Jacqueline Johnsrud, to close complaint **02 NUR 180**, for administrative closure. Motion carried unanimously.

#### RECONVENE TO OPEN SESSION

**MOTION:** Marilyn Kaufmann moved, seconded by June Bahr, to go into open session at 3:15 p.m. Motion carried unanimously.

**MOTION:** Pamela Maxson-Cooper moved, seconded by Jacqueline Johnsrud, to affirm all motions in closed session. Motion carried unanimously.

#### **INFORMATIONAL ITEMS**

Noted.

## OTHER BOARD BUSINESS

The Instructor's Qualifications topic was discussed at length. There are several areas of concerns and issues that needed a more in-depth look. This topic was tabled for a special meeting of Board members tentatively scheduled for December 4, 2002. The Board would like Barbara Showers to attend as well. Kim Nania will check if this works with others schedules and conference room availability. Also a list of items for the meeting will be written and distributed to Board members.

## **ADJOURNMENT**

**MOTION:** Marie Kohlbeck moved, seconded by Marilyn Kaufmann, to adjourn the meeting at 3:30p.m. Motion carried unanimously.

## **SCREENING COMMITTEE**

The Screening Committee met in closed session following the adjournment of the Board meeting to screen informal complaints with DOE staff.